

# UCF College of Medicine STRATEGIC PLAN SUMMARY



**Vision:** The University of Central Florida College of Medicine aspires to be the nation’s premier 21st century college of medicine. The UCF College of Medicine will be a national leader in education, research, and patient care, recognized for supporting and empowering its learners and faculty to realize their passion for discovery, health, and life, and for its ability to create partnerships to transform medical education, health care, and research.

**Mission:** The University of Central Florida College of Medicine educates and inspires individuals to be exemplary physicians and scientists, leaders in medicine, scholars in discovery, and adopters of innovative technology to improve the health and well-being of all. Our patient-centered mission is achieved by outstanding health care and services, groundbreaking research, and leading edge medical and biomedical education in an environment enriched by diversity and partnership.

- Goals:**
- Excel in Medical and Biomedical Education
  - Provide Outstanding, Innovative, Patient-Centered Care While Transforming Health Care Delivery
  - Excel in Research and Discovery in: Biomedical Sciences, Medical Education, Health Care, and Population Sciences

## STRATEGIC INITIATIVES

### Education

- E1: Ensure preparation of medical professionals and scientists for the future and rapidly changing environment: Optimize learners’/trainees’ readiness for next phase of education/training
- E2: Ensure preparation of medical professionals and scientists for the future and rapidly changing environment: complete the M.D. program curriculum transformation planning proposal and detail resources needed for successful implementation
- E3: Create engagement and vitality plan to promote well-being, career success, as well as enhance recruitment and retention of faculty and staff

### Research

- R1: Increase visibility of COM research enterprise
- R2: Invest in and optimize cutting-edge research infrastructure
- R3: Enhance career development within the research workforce
- R4: Expand human subjects research

### Community

- C1: Increase the impact of service, research, and educational activities that engage our community partners locally, regionally, and globally
- C2: Enhance productivity, retention, and morale through support of a positive work climate for all stakeholder groups at COM (staff, students, faculty, residents, and affiliate/volunteer faculty)
- C3: Strengthen the recruitment, retention, support, and promotion of under-represented minority groups to enhance equity, education, and employment at COM

### Patient Care

- PC1: Grow and sustain UCF Health patient-centered faculty practice
- PC2: Expand UCF COM’s patient-care footprint in Central Florida through partnerships and collaborations
- PC3: Organizational structure: refine the academic clinical organization structure to advance the premier academic clinical enterprise
- PC4: Develop a shared model for the Lake Nona Medical Center (LNMC) that ensures improved integration with the college’s missions – formalize relationships within an integrated system