

## College of Arts and Humanities Impact statement

Among the items of which I am most proud, maintaining a stable and productive environment for our faculty and staff is at the top. Between administrative turnover, college restructuring, COVID-19, and issues of racial injustice, the last five years have been disruptive and the financial strain will be considerable. My goal has been to make strategic decisions that cause as little disruption as possible to the people we serve.

Progress toward UCF's strategic goals:

- Foundation attainment increased from \$1.8 million/year (FY12-15 avg.) to \$2.7 million/year (FY16-20 avg.)
- Established two new endowed chairs within the college.
- Phase two of the Performing Arts facilities has been approved for UCF CIP by the Board of Governors.
- Five-year average of funded research increased from \$1.1M to \$4.6M+.
- CAH's student success practices support students across campus, resulting in lower education costs and higher success rates after graduation.
  - Increased FTIC retentions rates from 88% for the 15-16 cohort to the 90.5% for 18-19 cohort
  - Increased SCH productivity over a 5-year period: 205,595 in AY 2015-16 to 231,238 in AY 2019-20
  - Graduation rates: The CAH four-year graduation rate improved from 41.5% in 2012-13 to 56.7% in 2016-17
  - Significant enhancements, including advisor hires, to support the College of Arts & Humanities Student Advising unit to reduce student to advisor ratios
  - Developed and implemented a college-wide cohort advising model to coordinate activities across college and department or school advisors and support student progression to timely graduation
- High Impact Practices (HIPs), including signature experiences, are required and incorporated into the catalog copy for every college degree program.
- Doctoral student enrollment increased from 49 students in fall 2016 to 66 students in fall 2020, a 34.7% increase.
- MS in Themed Experience fully approved by the BOG for fall 2021 implementation

Progress toward college's goals not directly related to university priorities:

- All five departments, two schools, and one doctoral program engaged in the Academic Review Process, resulting in 233 consultant recommendations with 192 completed or currently underway (82.4%) to ensure currency and relevancy of college's academic programs.
- Oversaw the updating of AESPs and P&T documents to properly recognize and credit interdisciplinary activity
- Reorganization of area studies has created efficiencies in staffing and has promoted more collaborative activity.
- Leadership in the college remained consistent: assistant and associate deans, directors and chairs continue to provide stable, experienced support to the units they serve.
- A focus on interdisciplinary research projects resulted in multiyear grants for Big Read, Veterans projects, Center for Humanities and Digital Research
- Center for Ethics was launched, bringing CAH's total number of research-related centers to three.