



EMPLOYMENT CERTIFICATION—FORM AA-20

Applicant Name: [ ]

Position Number: [ ]

Please select one alternative in each category:

1. Search Requirements

- Search requirements options: Vacancy posted and search closed, Exempt from posting (Faculty, Part-time faculty)

2. Employment Eligibility

- Employment eligibility options: U.S. citizen or Permanent Resident, Non-resident Alien

3. Proficiency in Spoken English\*\*

- Proficiency in Spoken English options: Direct observation, Test of Spoken English

\*Refers to EOAA's Request for Exemption from Posting form, or in the case of candidates hired through the Targeted Opportunity Program (TOP), the Targeted Opportunity Program Nomination form.

\*\*1012.93, F.S., stipulates that "All faculty members in each state university, other than those persons who teach courses that are conducted primarily in a foreign language, shall be proficient in the oral use of English, as determined by a satisfactory grade on the "Test of Spoken English" of the Educational Testing Service or a similar test approved by the Board of Governors."

As the official with responsibility for this area (college or comparable unit), I have read the above information and certify that it is correct. I attest that the search it reflects has been carried out in accordance with all EOAA and other relevant university requirements.

Printed Name of Chair, Director or Designee

Signature of Chair, Director or Designee Date

Printed Name of Vice President, Dean or Designee

Signature of Vice President, Dean or Designee Date