

Some Accomplishments – Michael Johnson

Most of a college's accomplishments are the results of effort by faculty, staff, and students. Here I will concentrate instead on my actions or decisions as dean.

- Managed college resources through a time of continuing state budget cuts, substantial student growth, and increased dependence on funding from the regional campus office; when new resources eventually became available, the college was well positioned to invest wisely
- Built a professional team to support philanthropy
 - Developed structured plans for communication and alumni relations
 - Increased attainment from \$250k to ~\$2M per year
 - Reached \$11M of \$20M goal for IGNITE Campaign
 - Obtained major gifts for UCF RESTORES and for endowed chair in Statistics
 - Developed campaigns for sea turtle/coastal facilities and for the big data program
- Established an external advisory board to strengthen partnerships and support philanthropy
- Added faculty positions and obtained new recurring funding to support planned PhD programs in Data Analytics, Anthropological Sciences, and Strategic Communication
- Built on the data mining strength in Statistics to form a COS/CECS/CBA Data Analytics partnership with two joint MS degrees, the proposed PhD, and joint philanthropic efforts
- Allocated faculty lines to the Biology/CECS coastal effort, which led to a successful cluster proposal, broader interdisciplinary effort, and an expected designation as a university center
- Funded hires in geospatial science, big data, security studies, Hispanic media, forensic chemistry, occupational health, neuroscience, attosecond research, marine turtles, behavioral ecology, biogeochemistry, entomology, quantum materials, electrochemical sensing, telehealth, catalysis, biological and physical anthropology, geometry, analysis, strategic communication, planetary science, medical sociology, cognition in aging, and more
- Strengthened SOTL research, particularly in STEM fields, by cofounding iSTEM, funding the iSTEM Fellows program, and funding lines for SOTL researchers
- Supported relocating the Nicholson School (including a planned PhD program) to be the anchor of UCF Downtown, to provide a path to prominence
- Changed the college's search process to help diversify faculty – achieving gender parity
- Expanded the use of special hiring programs for partners and underrepresented faculty
- Normalized the use of parental leave and tenure clock extension policies
- Supported internationalization activities including curricular changes, moving the India and Saudi centers into COS, hiring a Kurdish Studies chair, and assisting Global UCF
- Improved K-12 outreach via UCF STEM Day and new summer camps
- Appointed or reappointed all 11 COS chairs and directors in consultation with department faculty, and funded professional development workshops for all
- Developed a strong dean's office staff

While dean I also contributed to the development of the new university funding model for colleges, chaired search and review committees for deans, served on search committees for the Foundation and Alumni Association heads, and now serve on the university budget and IT governance committees. Professionally I have chaired the American Physical Society's Committee on Careers and Professional Development and am active in the Council of Colleges of Arts & Sciences, a national organization of deans.