

Department Resources

UCF believes our greatest asset is our people, which includes each individual faculty, staff, and student. This is reflected in the strategic plan's focus on fostering [community and culture](#).

Creating community is about achieving strength through shared activity and interests. We believe good mentoring is linked to community, both feeding a sense of belonging and drawing on it to bolster mentoring relationships.

Faculty Excellence aims to supply tools to help department leadership and faculty in this quest. Results from the Collaborative on Academic Careers in Higher Education ([COACHE](#)) survey, a tool used by institutions to gather faculty perceptions on workplace experiences, helped inform the faculty mentoring initiative.



UCF Mentoring Spotlight

It is our goal to promote a [mentoring culture at UCF](#). Faculty Excellence is proud to highlight excellent mentorship on campus.

We encourage you to [share](#) your mentoring efforts to be featured on our webpage.

Examples from Other Higher Education Institutions

[University of Michigan: Launch Committee](#)

Evidence of Success

- Integration with department
- Access to information
- Multiple perspectives
- Satisfaction

[University of Massachusetts Amherst](#)

Evidence of Success

- Lowered barriers to collaboration
- Accelerated process of developing networks
- Participants reported concrete visible outcomes (i.e., professional achievements)
- Long-term mentoring relationships

Access Linda Phillips-Jones' [The Mentor's Guide](#) for additional mentoring guidelines.