

CRITERIA FOR APPOINTMENT AND PROMOTION OF RESEARCH FACULTY
College of Sciences
April 1, 2013

College Criteria

Research Faculty should have research credentials consistent with those expected for the comparable tenure-track rank in their disciplines. In addition, Research Faculty are expected to be fully self-funded as PI's or co-PI's on external contracts and grants. They are encouraged to collaborate with other faculty on research projects, but should not depend on funds provided by other faculty on a long-term basis.

Research Assistant Professor: Requires contract and grant funding as PI or co-PI sufficient to fund one's own salary, and the demonstrated ability to develop an independent research program including publications, presentations, and sustained funding.

Research Associate Professor: Requires substantial contributions in research, including publications, presentations, and sustained funding as PI or co-PI sufficient to fund one's own salary and maintain a strong research program.

Research Professor: Requires sustained excellence in research that establishes leadership in the field, and sustained funding as PI sufficient to fund one's own salary and maintain a strong research program. As a general guideline, faculty promoted to Research Professor should normally have served five years in the rank of Research Associate Professor.

Time in rank expectations should be consistent with those expected of tenure track paths to associate professor and professor ranks.

Development of Department Criteria

Departments that intend to appoint and promote research faculty must develop criteria for promotion pursuant to UCF Regulation 3.0175. Department criteria may be more specific than those of the college or university, but must not be inconsistent with them.